Panel Discussion: Helpful tips and tricks for this Recruitment/Interview Season

**Catering/restaurant recommendations**

* + 1. La Madeline, Panera Bread, Jason’s Deli, Taco Bell
		2. Toulouse Gourmet: <https://www.toulousegourmet.com/>
* 3811 Toulouse St, New Orleans, LA 70119
* [(504) 488-4466](https://www.google.com/search?q=toulouse+gourmet&rlz=1C1GCEU_enUS995US995&oq=toulouse+go&gs_lcrp=EgZjaHJvbWUqCggAEAAY4wIYgAQyCggAEAAY4wIYgAQyDQgBEC4YrwEYxwEYgAQyCggCEC4YsQMYgAQyBggDEEUYOTIHCAQQABiABDIHCAUQABiABDIHCAYQABiABDIHCAcQABiABDIHCAgQABiABDIHCAkQABiABNIBCDI1NDRqMGo3qAIAsAIA&sourceid=chrome&ie=UTF-8)
	+ 1. Simple Greek: [thesimplegreek.com](https://thesimplegreek.com/menu/?y_source=1_Mjc0NzQ4NjEtNzE1LWxvY2F0aW9uLm1lbnVfdXJs)
* 419 Carondelet St, New Orleans, LA 70130
* [(504) 302-7482](https://www.google.com/search?q=simple+greek+new+orleans&rlz=1C1GCEU_enUS995US995&oq=simple+greek+new&gs_lcrp=EgZjaHJvbWUqCggAEAAY4wIYgAQyCggAEAAY4wIYgAQyDQgBEC4YrwEYxwEYgAQyBggCEEUYOTINCAMQLhivARjHARiABDIICAQQABgWGB4yCAgFEAAYFhgeMggIBhAAGBYYHjIICAcQABgWGB4yCAgIEAAYFhgeMggICRAAGBYYHtIBCDI3NjdqMGo0qAIAsAIA&sourceid=chrome&ie=UTF-8)
	+ 1. Parkway Bakery & Tavern: <https://parkwaypoorboys.com/>
* 538 Hagan Ave, New Orleans, LA 70119
* [(504) 482-3047](https://www.google.com/search?q=parkway+tavern+new+orleans&rlz=1C1GCEU_enUS995US995&oq=parkway+ta&gs_lcrp=EgZjaHJvbWUqDwgAEAAYFBiHAhjjAhiABDIPCAAQABgUGIcCGOMCGIAEMhIIARAuGBQYrwEYxwEYhwIYgAQyCggCEAAYsQMYgAQyCggDEAAYyQMYgAQyBggEEEUYOTIKCAUQABiSAxiKBTIHCAYQABiABDIHCAcQABiABDINCAgQLhivARjHARiABDINCAkQLhivARjHARiABNIBCDE5NjZqMGo5qAIAsAIA&sourceid=chrome&ie=UTF-8)

\*\*Will cut and prepackage po’boys

* + 1. Roly Poly: <https://rolypoly.com/>
* Hancock Whitney Center, 701 Poydras Street, on 1st Floor, New Orleans, LA 70139
* [(504) 561-9800](https://www.google.com/search?q=rolly+polly++new+orleans&sca_esv=559361602&rlz=1C1GCEU_enUS995US995&sxsrf=AB5stBiqE5EBZoLalq-CDrnYOCUz6MEokQ%3A1692800123437&ei=exTmZLaXGq2mqtsP1K2-gAM&ved=0ahUKEwj2wKHw-_KAAxUtk2oFHdSWDzAQ4dUDCBA&uact=5&oq=rolly+polly++new+orleans&gs_lp=Egxnd3Mtd2l6LXNlcnAiGHJvbGx5IHBvbGx5ICBuZXcgb3JsZWFuczINEC4YDRiABBjHARivATIIEAAYCBgeGA0yCBAAGAgYHhgNMgIQJjIIEAAYigUYhgMyHBAuGA0YgAQYxwEYrwEYlwUY3AQY3gQY4ATYAQFInhRQAFivEnABeACQAQCYAWugAdgIqgEEMTIuMbgBA8gBAPgBAcICBhAAGAcYHsICCBAAGAcYHhgK4gMEGAAgQYgGAboGBggBEAEYFA&sclient=gws-wiz-serp)
	+ 1. Caluda’s Cottage Catering: <https://www.cottagecatering.com/>
* 1536 River Oaks Rd. W, Harahan, LA 70123
* 504-343-5706
	+ 1. Gracious Bakery: <https://www.graciousbakery.com/>

\*\*fee for individual boxed lunches

* + 1. Da Wabbitt: <http://www.cafe615.com/>
* 615 Kepler St, Gretna, LA 70053
* [(504) 365-1225](https://www.google.com/search?q=the+wabit+new+orleans&sca_esv=559361602&rlz=1C1GCEU_enUS995US995&sxsrf=AB5stBjaPnKkka3Kj0SHkHfQdKRbkUgzVQ%3A1692800560243&ei=MBbmZOWrDqeqqtsPgZujkAQ&ved=0ahUKEwjlg8bA_fKAAxUnlWoFHYHNCEIQ4dUDCBA&uact=5&oq=the+wabit+new+orleans&gs_lp=Egxnd3Mtd2l6LXNlcnAiFXRoZSB3YWJpdCBuZXcgb3JsZWFuczIKECEYoAEYwwQYCjIKECEYoAEYwwQYCjIKECEYoAEYwwQYCkixEFAAWO0McAB4AJABAJgB3AGgAdUJqgEFMi43LjG4AQPIAQD4AQHCAgsQLhiABBjHARivAcICBRAAGIAEwgIOEC4YigUYxwEYrwEYkQLCAggQABiKBRiRAsICGhAuGIAEGMcBGK8BGJcFGNwEGN4EGOAE2AEBwgINEC4YDRiABBjHARivAcICBxAAGA0YgATCAhwQLhgNGIAEGMcBGK8BGJcFGNwEGN4EGOAE2AEB4gMEGAAgQYgGAboGBggBEAEYFA&sclient=gws-wiz-serp)
	+ 1. The Kolache Kitchen (breakfast/lunch): <https://thekolachekitchen.com/>
* CBD & Freret St. locations
	+ 1. Espresso Express:
* Hancock Whitney Bank, 701 Poydras St # 116, New Orleans, LA 70139
* [(504) 524-5115](https://www.google.com/search?q=expressor+express+new+orleans&sca_esv=559361602&rlz=1C1GCEU_enUS995US995&sxsrf=AB5stBi-PN3-_5CIAV4wgI5icmAad-3ZPg%3A1692800643554&ei=gxbmZMuyIbquqtsPgt-w8AM&ved=0ahUKEwiLgKPo_fKAAxU6l2oFHYIvDD4Q4dUDCBA&uact=5&oq=expressor+express+new+orleans&gs_lp=Egxnd3Mtd2l6LXNlcnAiHWV4cHJlc3NvciBleHByZXNzIG5ldyBvcmxlYW5zMg0QLhgNGIAEGMcBGK8BMgYQABgeGA0yCBAAGIoFGIYDMggQABiKBRiGAzIIEAAYigUYhgMyCBAAGIoFGIYDSJ0cUABYnBpwAHgAkAEAmAGnAaABwQ2qAQQxMi42uAEDyAEA-AEBwgIHECMYsQIYJ8ICCBAAGIoFGJECwgIOEC4YigUYxwEY0QMYkQLCAgsQABiKBRixAxiRAsICDhAAGIoFGLEDGIMBGJECwgIOEC4YigUYxwEYrwEYkQLCAgYQABgHGB7CAgcQIxiwAhgnwgIHEAAYDRiABMICExAuGA0YgAQYsQMYgwEYsQMYgwHCAg0QLhgNGIAEGMcBGNEDwgIKEAAYDRiABBixA8ICDRAAGA0YgAQYsQMYgwHCAggQABgHGB4YCsICCBAAGAUYHhgNwgIKEAAYCBgeGA0YCsICCBAAGAgYHhgNwgIKECEYoAEYwwQYCuIDBBgAIEGIBgE&sclient=gws-wiz-serp)

**Take-aways post interview:**

1. Nothing Bundt Cake

ii. Recipe cards with New Orleans food/drinks

* Red beans and rice, Pimms cup, etc.

iii. NOLA Visitors Guide (free)

iv. Baskets with:

* Tony’s Chachere’s, recipes, coasters/koozies (LSU), Zapps chips, etc.

**In-Person Welcome Party**

1. Bourbon House
* 144 Bourbon St, New Orleans, LA 70130
* [(504) 522-0111](https://www.google.com/search?q=bourbon+house&rlz=1C1GCEU_enUS995US995&oq=bourbon+house&gs_lcrp=EgZjaHJvbWUqBwgAEAAYjwIyBwgAEAAYjwIyEAgBEC4YrwEYxwEYsQMYgAQyCggCEAAYyQMYgAQyCggDEAAYkgMYigUyBwgEEAAYgAQyBwgFEAAYgAQyBwgGEAAYgAQyBwgHEAAYgAQyBwgIEAAYgAQyBwgJEAAYgATSAQgxNTYxajBqNKgCALACAA&sourceid=chrome&ie=UTF-8)
1. Mother’s: <https://mothersrestaurant.net/>
* 401 Poydras St, New Orleans, LA 70130
* [(504) 523-9656](https://www.google.com/search?q=mother%27s+new+orleans&sca_esv=559462882&rlz=1C1GCEU_enUS995US995&sxsrf=AB5stBhprKXaYeQnUXYsQWfgzVhPso69Tw%3A1692814092270&ei=DEvmZK39D8irqtsPvtiV4AU&ved=0ahUKEwits4_1r_OAAxXIlWoFHT5sBVwQ4dUDCBA&uact=5&oq=mother%27s+new+orleans&gs_lp=Egxnd3Mtd2l6LXNlcnAiFG1vdGhlcidzIG5ldyBvcmxlYW5zMg4QLhivARjHARiKBRiRAjIFEAAYgAQyBRAAGIAEMgUQABiABDIFEAAYgAQyBRAAGIAEMgUQABiABDIIEAAYigUYhgMyCBAAGIoFGIYDMh0QLhivARjHARiKBRiRAhiXBRjcBBjeBBjgBNgBAUipFlAAWKEVcAB4AZABAJgBqAGgAZAQqgEEMTEuObgBA8gBAPgBAcICBxAjGIoFGCfCAg0QLhiKBRjHARivARhDwgIHEC4YigUYQ8ICCRAAGIoFGAoYQ8ICBxAAGIoFGEPCAg4QLhiKBRjHARivARiRAsICHRAuGIoFGMcBGK8BGJECGJcFGNwEGN4EGOAE2AEBwgINEC4YrwEYxwEYigUYQ8ICERAuGIoFGLEDGIMBGMcBGK8BwgIIEAAYgAQYsQPCAgsQABiABBixAxiDAcICCxAAGIAEGLEDGMkDwgIcEC4YrwEYxwEYigUYQxiXBRjcBBjeBBjgBNgBAcICEBAuGK8BGMcBGLEDGIoFGEPCAh8QLhivARjHARixAxiKBRhDGJcFGNwEGN4EGOAE2AEBwgIKEAAYigUYsQMYQ8ICCxAuGIAEGMcBGK8BwgIFEC4YgATCAggQABiABBjJA8ICCBAAGIoFGJID4gMEGAAgQYgGAboGBggBEAEYFA&sclient=gws-wiz-serp)
1. Hop On Hop Off Bus Tour: <https://www.citysightseeingneworleans.com/>
2. Manning’s: <https://www.caesars.com/harrahs-new-orleans/restaurants/mannings-sports-bar-grill?utm_campaign=GMB&utm_source=google&utm_medium=local&utm_term=Mannings&utm_content=Restaurant&y_source=1_NDM2NjkxNS03MTUtbG9jYXRpb24ud2Vic2l0ZQ%253D%253D>
* 519 Fulton St, New Orleans, LA 70130
* [(504) 593-8118](https://www.google.com/search?sca_esv=559361602&rlz=1C1GCEU_enUS995US995&sxsrf=AB5stBhkRKZC5ESDxioJuqDhlKyFuDRe7A:1692801126769&q=manning%27s+new+orleans&spell=1&sa=X&ved=2ahUKEwjsjtjO__KAAxWqk2oFHdsjCSoQBSgAegQIDBAB&biw=1920&bih=963&dpr=1)

\*\*2.5-3k minimum for courtyard and upstairs room

1. Lucy’s Retired Surf Club: <https://lucyssurf.com/>
* 701 Tchoupitoulas St, New Orleans, LA 70130
* [(504) 523-8995](https://www.google.com/search?q=lucy%27s+new+orleans&sca_esv=559361602&rlz=1C1GCEU_enUS995US995&biw=1920&bih=963&sxsrf=AB5stBgr_79iVp8bBkASE0e-nXB7UOxGKA%3A1692801128433&ei=aBjmZPXwGfy5qtsPguGo8AQ&gs_ssp=eJzj4tZP1zcsS483z0svNGC0UjWosDAzMkg0MzcyNjUwSrNIMbcyqEgztjQ0M7M0tDROS0tNNjP0EsopTa5UL1bISy1XyC_KSU3MKwYA1aoVIw&oq=lucy%27s+&gs_lp=Egxnd3Mtd2l6LXNlcnAiB2x1Y3kncyAqAggAMg0QLhivARjHARiKBRhDMgcQABiKBRhDMgUQABiABDIFEAAYgAQyBRAAGIAEMgUQABiABDILEC4YgAQYxwEYrwEyBRAAGIAEMgUQABiABDILEC4YgAQYxwEYrwEyHBAuGK8BGMcBGIoFGEMYlwUY3AQY3gQY4ATYAQFI8RtQAFjQB3AAeACQAQCYAYEBoAGoBqoBAzAuN7gBAcgBAPgBAcICBBAjGCfCAgcQIxiKBRgnwgIOEC4YigUYxwEYrwEYkQLCAgcQLhiKBRhDwgIOEC4YgAQYsQMYxwEY0QPCAgUQLhiABMICDRAuGIoFGMcBGK8BGEPCAgoQABiKBRixAxhDwgITEC4YigUYxwEYrwEYmAUYmQUYQ8ICCBAAGIoFGJECwgINEC4YigUYsQMYgwEYQ8ICCxAAGIoFGLEDGIMBwgIcEC4YigUYxwEYrwEYQxiXBRjcBBjeBBjgBNgBAcICCxAAGIAEGLEDGIMBwgILEC4YgAQYsQMYgwHCAgsQLhiDARixAxiABOIDBBgAIEGIBgG6BgYIARABGBQ&sclient=gws-wiz-serp)

\*\*around 3k

1. Ralph’s on the Park: <https://www.ralphsonthepark.com/>
* 900 City Park Ave, New Orleans, LA 70119
* [(504) 488-1000](https://www.google.com/search?q=ralphs+on+the+park&rlz=1C1GCEU_enUS995US995&oq=ralphs+on+the+park&gs_lcrp=EgZjaHJvbWUyBggAEEUYOTIPCAEQLhgKGK8BGMcBGIAEMgkIAhAAGAoYgAQyCQgDEAAYChiABDIJCAQQABgKGIAEMgkIBRAAGAoYgAQyCggGEAAYhgMYigUyCggHEAAYhgMYigUyCggIEAAYhgMYigXSAQgyMzI3ajBqOagCALACAA&sourceid=chrome&ie=UTF-8)

\*\*on the pricier side

**Tips for Reviewing Applications**

1. Look at:
* Hobbies, personal statements, letters of recommendation
* Louisiana ties
* Pictures- for recognition
1. Record/Note:
* Email responsiveness
* Professionalism
* Preferred name

**Building Relationships during Recruitment/Interview Season:**

1. Team meeting
* Discuss and plan who will be responsible for certain talking points
* Ex: New Orleans Culture, didactics/journal club, clinical schedules, private practice/career, etc.
* No-Go List- [EEO Guidelines for Interviewing Applicants.pdf](file:///C%3A%5CUsers%5Csblak3%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5C7MROKXCB%5CEEO%20Guidelines%20for%20Interviewing%20Applicants.pdf)
	+ \*\*\*List from Jeanne Zar in Surgery
* Review with entire team (including Residents who are interviewing)
1. Building Relationships with Interviewees
* Use positive language:
* Ex: “We are so excited to meet you!”
* “Thank you for the opportunity to get to know you better!”
1. Recruit with the 4th year visiting students.